

Table 5.9**Average 9 Month Salaries* of Full-Time Instructional Faculty**
Academic Years 2004-05 through 2020-21**

| ACADEMIC YEAR | PROFESSOR | ASSOCIATE PROFESSOR | ASSISTANT PROFESSOR | INSTRUCTOR | ALL RANKS*** |
|---------------|-----------|---------------------|---------------------|------------|--------------|
| 2004-05 | \$75,577 | \$59,389 | \$51,306 | \$38,863 | \$56,419 |
| 2005-06 | \$79,376 | \$61,974 | \$52,947 | \$41,402 | \$58,080 |
| 2006-07 | \$85,899 | \$66,549 | \$55,403 | \$42,765 | \$61,547 |
| 2007-08 | \$88,055 | \$68,468 | \$56,520 | \$47,255 | \$63,663 |
| 2008-09 | \$87,926 | \$68,241 | \$57,755 | \$47,619 | \$63,622 |
| 2009-10 | \$86,930 | \$66,916 | \$56,958 | \$46,590 | \$63,964 |
| 2010-11 | \$85,802 | \$66,533 | \$57,177 | \$46,616 | \$63,257 |
| 2011-12 | \$88,329 | \$68,791 | \$59,169 | \$48,361 | \$65,360 |
| 2012-13 | \$87,936 | \$67,169 | \$59,988 | \$46,866 | \$65,441 |
| 2013-14 | \$90,787 | \$69,650 | \$61,531 | \$49,782 | \$67,286 |
| 2014-15 | \$89,978 | \$68,816 | \$62,619 | \$48,920 | \$67,192 |
| 2015-16 | \$89,524 | \$69,820 | \$63,624 | \$49,917 | \$67,019 |
| 2016-17 | \$90,165 | \$71,209 | \$65,769 | \$50,781 | \$67,780 |
| 2017-18 | \$89,115 | \$69,745 | \$65,783 | \$50,215 | \$67,425 |
| 2018-19 | \$89,507 | \$70,506 | \$66,350 | \$50,470 | \$67,676 |
| 2019-20 | \$89,354 | \$70,963 | \$65,932 | \$50,876 | \$67,851 |
| 2020-21 | \$93,500 | \$73,235 | \$67,677 | \$52,475 | \$70,366 |

* Salaries are effective as of November 1 for the respective year. Stipends for faculty who have administrative, managerial, or other responsibilities are not included in the salary calculations. Twelve-month salaries have been converted to a nine-month salary equivalent using a conversion factor of 0.8181.

** Does not include salary information on the following groups: deans and administrators holding faculty rank, College of Medicine faculty, Mitchell Cancer Institute faculty, and librarians holding faculty rank.

*** "All Ranks" column includes lecturers' salaries.

SOURCE: 1997-2003, HRS/PAY 9104 Faculty Salary Analysis reports; 2004-2005, Academic Affairs and Payroll Records; 2006-present, ZPGR0091, Academic Affairs