

**Table 5.9****Average 9 Month Salaries\* of Full-Time Instructional Faculty\*\*  
Academic Years 2008-09 through 2024-25**

ACADEMIC YEAR	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	ALL RANKS***
2008-09	\$87,926	\$68,241	\$57,755	\$47,619	\$63,622
2009-10	\$86,930	\$66,916	\$56,958	\$46,590	\$63,964
2010-11	\$85,802	\$66,533	\$57,177	\$46,616	\$63,257
2011-12	\$88,329	\$68,791	\$59,169	\$48,361	\$65,360
2012-13	\$87,936	\$67,169	\$59,988	\$46,866	\$65,441
2013-14	\$90,787	\$69,650	\$61,531	\$49,782	\$67,286
2014-15	\$89,978	\$68,816	\$62,619	\$48,920	\$67,192
2015-16	\$89,524	\$69,820	\$63,624	\$49,917	\$67,019
2016-17	\$90,165	\$71,209	\$65,769	\$50,781	\$67,780
2017-18	\$89,115	\$69,745	\$65,783	\$50,215	\$67,425
2018-19	\$89,507	\$70,506	\$66,350	\$50,470	\$67,676
2019-20	\$89,354	\$70,963	\$65,932	\$50,876	\$67,851
2020-21	\$93,500	\$73,235	\$67,677	\$52,475	\$70,366
2021-22	\$95,900	\$73,726	\$67,536	\$53,202	\$71,305
2022-23	\$98,956	\$77,079	\$69,081	\$54,799	\$73,791
2023-24	\$97,569	\$77,724	\$68,785	\$54,171	\$73,928
2024-25	\$94,674	\$76,485	\$68,896	\$53,999	\$72,644

\*Salaries are effective as of November 1 for the respective year. Stipends for faculty who have administrative, managerial, or other responsibilities are not included in the salary calculations. Twelve-month salaries have been converted to a nine-month salary equivalent using a conversion factor of 0.8181.

\*\*Does not include salary information on the following groups: deans and administrators holding faculty rank, College of Medicine faculty, librarians holding faculty rank, and faculty at USA Hospitals.

\*\*\*"All Ranks" column includes lecturers' salaries.

SOURCE: ZPGR0091